

# Data protection notice

The protection and confidentiality of your data are highly important to ACS Motion Control (Europe) GmbH. The collection and use of your personal data is performed solely within the terms of the statutory provisions of the applicable data protection law. This Data Protection Notice will tell you about the personal data we collect in connection with your application process, and the purpose for which this data will be used. ACS Motion Control (Europe) GmbH collects and uses your personal data solely in accordance with the provisions of the data protection laws that apply in the Federal Republic of Germany and the European Union. Information concerning the type, scope and purposes of collection and use of personal data is set out in the following.

This Data Protection Notice applies to all of the following companies:

ACS Motion Control (Europe) GmbH

### Data controller

The data controller within the meaning of the data protection law is:

ACS Motion Control (Europe) GmbH Auf der Römerstraße 1 76228 Karlsruhe Deutschland

Tel. +49 721 941 84 602 Fax +49 160 670 48 10

E-Mail <a href="mailto:hreurope@acsmotioncontrol.com">hreurope@acsmotioncontrol.com</a> Web <a href="mailto:www.acsmotioncontrol.com/home-gr">www.acsmotioncontrol.com/home-gr</a>

Geschäftsführer:

Mr. Markus Spanner Mr. Dror Marom

If you have any questions or comments concerning data protection, you can contact us by email at the following address.

### Data protection officer

Efrat Shechter efrats@acsmotioncontrol.com



## Object of the data protection

The object of the data protection is personal data. According to Art. 4 no. 1 GDPR [German Federal Data Protection Act], this means any information relating to an identified or identifiable natural person ("data subject"). This includes information such as name, postal address, email address and telephone number and can in certain circumstances include usage data. Usage data relates to the data necessary to use our website, such as information concerning the start, end and scope of the use of our website and login data.

This Data Protection Notice applies to the careers portal and the applicant management system of ACS Motion Control (Europe) GmbH.

### Duration of storage

After the application process has been processed, your data will be stored for 6 months in the event you are recruited and for 6 months in the event your application is rejected.

After this time period has expired, the data will be deleted or anonymized and made available for future statistical analyses.

#### Right to lodge a complaint with a supervisory authority

Without prejudice to any other administrative or judicial remedy, you shall have the right to lodge a complaint with a supervisory authority, in particular in the Member State of your residence, place of work or place of the alleged infringement if you consider that the processing of your personal data infringes the GDPR. The supervisory authority with which the complaint has been lodged shall inform the complainant on the progress and the outcome of the complaint including the possibility of a judicial remedy pursuant to Art. 78 GDPR.